



2021 Board Members Up for Re-Election

James “Jim” Alvarez ***Public Board Members***

Jim has been the Vice President of Support Services for Central Vermont Medical Center (CVMC) since 2018. As Vice President of Support Services, Alvarez provides executive leadership to those teams maintaining the hospital’s physical structures, as well as to those providing many of the non-clinical services within it. These areas include Central Sterile Reprocessing, Environmental Services, Materials Management, Nutrition Food Services, Plant Facilities, Property/Project Management, Support Services and Security.

Alvarez brings more than 30 years of health care leadership experience and comes to CVMC from Iowa’s Trinity Muscatine hospital, a partner in the UnityPoint Health system. As Trinity’s Vice President of Support Services, he developed the hospital’s master facility plan, refined its Lean Business Management System, and provided executive leadership to non-clinical teams including facilities, Joint Commission readiness, revenue cycle, health information management, environmental services and process improvement. He led Trinity’s development of a three-year strategic plan, which included championing employee engagement goals and implementing a zero-wait emergency department.

Prior to this role, Alvarez served as Executive Director of Support Services for Harrison Medical Center in Bremerton, Wash., a 297-bed acute care and 97-bed orthopedic and women’s services hospital with 22 provider clinics. In this role Jim had accountability for nutrition services, security, facilities, biomed, construction, master’s facilities and strategic planning, process improvement and patient advocacy. He successfully led the hospital’s 10-year master service area plan, managed a capital budget of \$20 million annually, and led patient satisfaction improvement efforts that resulted in the organization’s best-ever Press Ganey ranking.

Alvarez received his Master’s degree in organizational leadership from Thomas Edison University and is a certified Lean Six Sigma Black Belt.

Daniel Barlow ***Chair and Public Board Member***

Dan is the executive director of Business for Medicare for All. He previously worked as the public policy manager and lobbyist for Vermont Businesses for Social Responsibility and has over 10 years of experience as a journalist for newspapers in Vermont and New Hampshire. Dan lives in Barre with his partner, Phayvanh Luekhamhan, and their black cat.

Lori Belding***General Board Member***

Lori is the Community Reinvestment Act Officer for Bar Harbor Bank & Trust, where she facilitates and monitors the Bank's efforts to service low-to-moderate income families across Vermont, New Hampshire and Maine. She has served on many boards and committees including Capstone Community Action, several United Ways and Special Olympics Vermont. She lives in Barre with her husband Russell and several fur babies. Before moving to VT in 1997, Lori had purchased her first house using several of the same types of services Downstreet offers, including home-buyer education and home repair loan programs.

Daphne Makinson***Resident Board Member***

For quite some years I have been an immigrant, a single parent, an educator, a sheep farmer, a non-profit administrator, an affordable housing advocate, a gardener and a DIY home owner. Not all at once and never forever. I am now retired and a resident of Downstreet's French Block.

Jeanne Richardson***Resident Board Member***

Jeanne is a retired career civil servant having started as a social worker trainee and retiring with 30 years credit as the deputy director of Medicaid. Previously a Downstreet rental unit tenant, Jeanne has also been a beneficiary of Downstreet's Down-Payment Assistance Program. As a Board member, she says she enjoys being able to see what goes on "behind the scenes" and contributing some of her knowledge from having "been there and done that."